

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (MAINTENANCE, FACILITIES,
TRANSPORTATION AND SECURITY SPECIALISTS/CAMPUS MONITORS)
2015-2016 SCHOOL YEAR**

1. This Agreement provides for the following distribution of the approved 2.5% salary increase for all eligible employees in the Unit for the 2015-2016 school year.

Maintenance

- \$0.50 per hour increase to employees on the top steps effective July 1, 2015.
- Step increase to eligible employees on Step II of the Certified Trades Salary Schedule effective June 1, 2016.
- Step increase to eligible employees on Step III of the Trades Salary Schedule effective June 1, 2016.
- \$0.35 per hour increase to all other eligible employees effective July 1, 2015.

Facilities

- An average of 2.5% increase to eligible employees effective July 1, 2015.

Security Specialist and Campus Monitors

- An average of 2.5% increase to eligible employees effective July 1, 2015.

Transportation – Bus Operators

- An average of 2.5% increase to eligible employees on Steps 1-6 and Step 10 effective July 1, 2015.
- Step increase for eligible employees on Steps 7, 8 and 9 effective upon Board approval of the 2015-2016 agreement.

Transportation – Bus Attendants

- An average of 2.5% increase to eligible employees on Steps 1-5 and Step 8 effective July 1, 2015.
- Step increase for eligible employees on Steps 6 and 7 effective upon Board approval of the 2015-2016 agreement.